



आदिवासी शैक्षणिक संशोधन संस्था, राहक/अर्जुनी जि. गोंदिया द्वारा संचालित

एस. चंद्रा महिला महाविद्यालय आमगाव जि. गोंदिया
(कला व गृह-विज्ञान विद्याशाखा)

Accredited with "B" Grade by NAAC Banguluru
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TRAINING AND PLACEMENT CELL

The **Training and Placement Cell** at S. Chandra Mahila Mahavidyalaya is a core student-support division dedicated to providing diverse career opportunities for women students in rural and tribal regions. Backed by the coordinated support of the college's teaching and non-teaching faculty, the cell works to turn students from passive learners into career-ready, confident professionals.

Operating under the institutional supervision of **Dr. Devanand W. Khobragade (In-Charge)**, the placement desk balances direct employment placement, soft skills training, and micro-enterprise incubation.

Strategic Objectives

- **Institutional Placement:** Connect graduating students with reputable corporate organizations, industrial setups, healthcare units, and educational institutes.
- **Recruitment Drives:** Organize campus placement interviews, walk-in recruitment camps, and collective job fairs.
- **Soft Skills Cultivation:** Provide systematic training in the behavioural, linguistic, and operational skills required to secure and sustain professional jobs.
- **Global Career Tracking:** Keep students updated about evolving job markets, civil service opportunities, and vocational self-employment paths after graduation.

Specialized Career Readiness Curriculum

The placement cell hosts a year-round training schedule featuring expert guest lectures and practical mock modules:

- **Resume Architecture:** Hands-on workshops teaching students how to write clear, professional resumes, highlight academic projects, and design clean digital cover letters.

- **Interview Command & Techniques:** Multi-stage mock interview sessions, group discussions, and viva simulations designed to help students handle recruiter evaluations with confidence.
- **Linguistic & Communication Mastery:** Language-lab exercises focusing on spoken English, professional email writing, drafting official letters, and developing public speaking abilities.
- **Personality Development & Self-Grooming:** Seminars on professional etiquette, professional posture, dress codes, workplace ethics, and emotional confidence building.
- **Analytical Decision-Making:** Practical problem-solving exercises tailored to help students resolve workplace challenges using analytical logic and decision-making techniques.
- **Comprehensive Life Skills:** Training sessions on time management, stress control, banking basics, and financial literacy to ease the transition into independent work life.
- **Post-Graduation Pathways:** Individual counselling sessions maps exploring paths toward higher education, professional certificates, or government exams (such as banking, railways, and MPSC).

Industry & Vocational Placement Channels

To bridge the gap between academic theory and active hiring requirements, the placement cell links its student registration database directly with local industries and corporate organizations via institutional partnerships:

1. Industrial Production & Manufacturing

- **Strategic Partner:** Hojitex Socks Company, Amgaon
- **Target Roles:** Textile supervisors, pattern developers, supply-chain assistants, and production managers.
- **Placement Vehicle:** Direct industrial field VISITS.

2. Commercial Baking & Hospitality Logistics

- **Strategic Partner:** Shikha's Bakery, Amgaon

- **Target Roles:** Culinary designers, kitchen floor managers, food packaging executives, and catering managers.
- **Placement Vehicle:** Practical apprenticeships in large-scale baking, quality check methods, and culinary management.

3. Early Childhood Education & Human Welfare

- **Strategic Partner:** Euro Kids Convent (Amgaon) & local Anganwadi Networks
- **Target Roles:** Preschool administrators, nursery educators, child development counselors, and public health coordinators.
- **Placement Vehicle:** Mandatory experiential internship credits focused on child tracking, curriculum layout, and administration.

4. Digital E-Governance & Enterprise Services

- **Strategic Partner:** Shri Sai Krupa CSE Centre & Arora Setu Centre, Amgaon
- **Target Roles:** Office assistants, e-governance data entry operators, and customer service managers.
- **Placement Vehicle:** Software application training, focusing on spreadsheet data processing, online application systems, and database entry.

5. Self-Employment & Startup Incubation

- **Strategic Partner:** Incubein Foundation, Nagpur
- **Target Roles:** Micro-enterprise founders, independent business designers, and startup team leaders.
- **Placement Vehicle:** Mentoring boot camps focused on Intellectual Property Rights (IPR), startup funding options, and commercial launch plans.

Corporate Placement & Training Matrix

Operational Pillar	Skill Vectors Imparted	Industry/MoU Partner	Expected Placement Outcome

Corporate Placement	Resume Architecture, Mock Interviews, Professional Attire	Corporate Recruiters & Educational Inst.	Corporate Employees, Educators, Admin Staff
Industrial Training	Fabric Operations, Processing Quality Control	Hojitex Socks Company	Floor Managers, Pattern Assembly Specialists
Hospitality Ventures	Commercial Baking, Food Processing Safety	Shikha's Bakery	Dietary Advisors, Bakery Managers
Childhood Education	Child Development Tracking, School Operations	Euro Kids Convent / Anganwadi Centres	Nursery Teachers, Preschool Directors
Digital Services	Database Entry, E-Governance Systems	Shri Sai Krupa CSE Centre	Data Entry Professionals, IT Support Assistants
Startup Incubation	Pitching Ideas, Marketing, Financial Planning	Incubein Foundation, Nagpur	Self-Employed Women Entrepreneurs

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